

Leading Through Change

For registration information contact Winnie Chan, Senior Conference & Training Coordinator of The MEARIE Group, at 905-265-5332, email wchan@mearie.ca

Course Summary & Objective:

Facilitated by Shepell.fgi

This workshop will provide participants with a common sense way of thinking about and effectively dealing with significant workplace changes. Beginning with an exploration of the emotional reaction of participants to the change, this session offers a variety of strategies for increasing one's adaptability during periods of transition.

This portion of the change management session will provide managers with the opportunity to reflect on the ways in which change can affect a workplace, along with its employees and their performance. In addition to the content from the "Getting Along with Change" employee workshop, Leading Through Change includes best practices on survivorship, change-related communication and rebuilding trust. Scenarios specific to the customer organization will frequently be incorporated into the workshop.

Course Outline:

- Gain a working knowledge of the dynamics of change and its impact on employees
- Recognize the importance of one's own reactions when leading change initiatives
- Learn best practices for fostering employee resiliency and engagement
- Acquire key strategies of effective communication for managing organizational change, building morale and demonstrating role model leadership
- Develop strategies for supporting employees through transition
- Gain a working knowledge of the dynamics of change and its impact on employees

Who should attend?

All Managers, Supervisors, Department Leads, HR, Support Staff

Date(s):	April 13	Cost:	\$525.00 + GST
			Includes materials, lunch and breaks
Course Length:	1 day	Location:	The MEARIE Group
Accommodation	Accommodation (see pg. 6) is the responsibility of employer. Lunch will be provided by The MEARIE Group.		



The MEARIE Group – Connecting You To Ontario's Future
Professional and Management Training 2010