



# THE MEARIE GROUP HR Information Services

## WHAT IS THE MEARIE GROUP'S HR INFORMATION SERVICES?

Today's changing business environment has created many challenges for employers from a human resource perspective. At The MEARIE Group, we recognize that having in-house expertise in lean environments is just one of those challenges. As a trusted and long-time service provider to the electricity industry, The MEARIE Group can offer a unique solution to help you manage your human resources effectively to ensure your business objectives continue to be met.

## ADVANTAGES OF HR INFORMATION SERVICES

Whether you have a dedicated HR team or not, access to information that will allow you to benchmark your organization can be a powerful management tool. What are the industry best practices? How does my organization stand in comparison to other similar companies? What are current trends? By joining the HR Information Services you will be able to:

- ▲ Access bench-marking data to assist with labour and employment issues, including access to over 30 specialized reports on industry-wide wages, settlement and benefits
- ▲ Participate in and gain insight from surveys, customized to the industry
- ▲ Keep abreast of current HR related issues that may affect the LDC industry

## HR INFORMATION SERVICES

- ✓ **HR Pro:** Access to our database of industry wages, settlements and benefits
- ✓ **Non-Compensable Illness and Absences Survey:** Survey of short and long term absences, union designations and incentives for attendance
- ✓ **Management Salary Survey:** Survey of management salaries, perquisites and incentive plans
- ✓ **HR Service News:** Quarterly newsletter on relevant and timely HR related topics and issues
- ✓ **CPI Updates:** Regular Consumer Price Index updates for Toronto, Ontario and Canada

## PREFERRED RATES PROGRAM

- ✓ **HR Conference:** Preferred rates to attend our 2-day HR Conference - 20% discount
- ✓ **Professional and Management Training:** Preferred rates for you and your employees to attend any of our Professional and Management Training Courses - 20% discount
- ✓ **Employment Law:** Preferred legal rates for employee matters - 10% discount
- ✓ **Human Resources Consulting:** Preferred rates - 10% discount

## **THE MEARIE GROUP**

For over 22 years, The MEARIE Group has been differentiating itself from others by responding to the challenges within the energy sector, primarily the Local Electricity Distribution Companies (LDCs) in Ontario. We have emerged as the service provider of choice, continuously enhancing our products and service offerings to meet the complex and sophisticated needs of the electricity industry. Our portfolio of products and services and our intimate knowledge of the industry provides our clients specialized solutions that are unparalleled in the market place.

The success of The MEARIE Group's HR Information Services Program is measured by our customer's satisfaction. For more information on The MEARIE Group's HR Information Services Program, call Penny Charette, Director of Business Solutions & Corporate Support at 905-265-5320 or Andrea Greto, Manager - HR Solutions at 905-265-5327 or visit [www.mearie.ca](http://www.mearie.ca).

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